

Senior Internal Auditor



The successful candidate will be a dedicated and self-motivated professional, responsible for performing and executing financial, operational, compliance, and strategic assurance and consulting engagements across all business areas of Clarien Bank Limited and its subsidiaries (“Clarien Group of Companies” or “Group”). The successful candidate will report to the SVP, Head of Internal Audit.

Key Job Accountabilities

- Plan and execute assurance engagements, consulting engagements, and any required special investigations.
- Design and complete risk-based review programs that effectively assess the organization’s control environment.
- Liaise with business units during engagements to proactively notify clients of areas of improvement, recommend process enhancements and control solutions for Management to properly treat (i.e. mitigate, avoid, retain, transfer, increase) risk exposures, and collaborate with clients while improving the Bank’s overall internal control system.
- Prepare and finalize written audit reports for review by the Head of the Department for inclusion in periodic reporting to the Audit Committee of the Board and Executive Management.
- Follow-up to ensure Management’s action plans are progressing and addressing the risk exposures and control observations previously highlighted by Internal Audit and other internal and external assurance functions (e.g. ERM, ORM, regulators, independent auditors).
- Supervise and develop staff throughout the course of assurance and consulting engagements.
- Represent the Internal Audit Department on organizational project teams, at management meetings and with external organizations.
- Coordinate and liaise with the independent auditors to ensure year-end audit control testing by Internal Audit is performed efficiently, effectively, timely, and meets their expectations/requirements.
- Keep current with developments and regulatory/legislative changes in the Financial Services industry, governing regulatory landscapes, and the auditing profession.
- Perform other duties and specific projects as required by the SVP, Head of Internal Audit, Executive Management and the Audit Committee of the Board.

Job Specifications

Minimum Education:

- College degree in Accounting, Business, Finance or a related subject.
- Internal Audit certification (CIA, CISA, CFSA, or CRISC) or Professional Accounting qualification (CA, CPA, ACCA) is required. Preference will be given to those with an Internal Audit certification.

Minimum Experience:

- 4+ years of recent internal auditing, internal controls, and/or external auditing within the financial services environment.
- Previous banking, trust, and investment management experience is required.
- Sound working knowledge of the IIA Global Internal Audit Standards and Code of Ethics;
- Cross functional audit/assurance experience within the Financial Services industry, namely Banking, Trust, Investment Management;
- Versatile skills and experience to deliver assurance and consulting engagements for a wide-range of business processes and financial products (e.g. cash, deposits, loans/lending, finance, operations, anti-money laundering (AML)/anti-terrorist financing (ATF), regulatory compliance, information technology);
- Knowledge of management information systems, terminology, concepts and practices;
- Ability to perform data mining and data analytics is strongly desired;
- Knowledge of contemporary risk management and internal control techniques and internal control frameworks;
- Knowledge of financial services industry policies, procedures, Bermuda regulations and laws;
- Skill in conducting quality control reviews of audit work products;
- High level of maturity, professionalism, credibility and interpersonal skills when interacting with colleagues and clients at all levels within the organization;
- Ability to effectively communicate (written and oral) with various individuals within the organization, including executive and senior level management;
- Keen organizational, analytical, and decision-making skills;
- Ability to prioritize and handle a demanding workload with strict deadlines;
- Strong computer skills, including working knowledge of Microsoft Office suite applications.

Clarien is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.

Please submit a detailed cover letter and resumé no later than November 26th, 2025 to:

Human Resources Department 25 Reid Street, Hamilton HM 11 P.O. Box HM 665, Hamilton HM CX Email: jobs@clarienbank.com

We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted. For information on how we process your personal information, please visit our website Privacy Statement at <https://clarienbank.com/privacy-statement>.