



Finance Manager

Reporting to the VP Finance, the successful candidate for this role is responsible for a variety of accounting work for the Clarien Group of Companies in accordance with generally accepted accounting principles and consistent with established policy and procedures.

Primary Responsibilities:

- Prepares monthly financial statements and Performance analysis for Clarien Group of companies
- Prepares and discusses departmental/ Segmental reporting, product profitability and analysis on Net Interest Margin and other KPI reporting
- Active participation in Audit activities and providing necessary Accounting information and support to the Auditors
- Assists with the production of audited Financial The successful candidate must have: Statements for Clarien Bank Limited with active participation in Audit activities and providing necessary Accounting information and support to the Auditors
- Monitors daily General Ledger activities, interface with Core Banking systems including reconciliation between various sub ledgers
- Manage and oversee the Bank's reconciliation team
- Maintains the General Ledger and responsible for any changes in account structure
- Provide management oversight for areas of Finance such as the accruals/prepayment (AP), debit/credit cards, Fixed Assets accounting . process
- Develop various reports through various systems as required by the Management
- Assists with the preparation of annual budgets for Clarien Bank Limited
- · Proactively initiate Automation and Process improvement enhancing department's efficiency • Excellent communication skills, both written and oral. and effectiveness

- Ensures that there are adequate controls in place to maintain the integrity of the books and records
- Provides oversight on subsidiary accounting & Financial reporting function
- Provides necessary support in Regulatory reporting and Treasury Accounting functions
- Other projects as assigned by Chief Accounting Officer.

- A University degree plus a CA/CPA/ACA designation
- 5 years' post qualification experience with at least 3 years within the Banking Industry
- Knowledge of banking products, accounting for financial instruments and the associated accounting pronouncements
- Experience in the preparation of Financial Statements for Banks in accordance with IFRS
- Previous managerial skills, with the demonstrable ability to train and develop other staff
- Knowledge of banking products, Business Processes & Systems
- Experience working with Great Plains (Accounting) and Fiserv, Signature Core (Banking) & Prophix are essential; knowledge of system interaction methodologies is also essential
- Excellent computer literacy skills, including but not limited to Microsoft Word, Excel, and experience with mainframe accounting systems

Clarien is an equal opportunity employer and offers a competitive compensation package commensurate with qualifications and experience.

Please submit a detailed cover letter and résumé no later than May 1st, 2019 to:

Human Resources Department 19 Reid Street, Hamilton HM 11 P.O. Box HM 665, Hamilton HM CX Email: jobs@clarienbank.com

Fax: + 441 296 7701

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Head Office: 19 Reid Street, Hamilton HM11, Bermuda | Paget Plaza: 161 South Road, Paget DV04, Bermuda

We sincerely thank all applicants for their interest. Only those candidates under consideration will be contacted.

Clarien Bank Limited through its wholly owned subsidiary companies is licensed to conduct bank, investments and trust business by the Bermuda Monetary Authority.